



Apprenticeship Vacancy 2025

Vacancy Title: Apprentice Technical Engineer

Hourly Rate: £11.44 per hour

Working Week: Starting hours: 38.5 hours, 7.30 a.m. – 4.30 p.m. Monday – Thursday,
7.30 a.m. – 12.00 noon Friday

Apprenticeship Duration: 5 years for a Level 4

Location: Wildmere Road, Banbury, OX16 3JU

Apprenticeship Level: Apprenticeship Level 4 subject to agreement

Vacancy Description:

The successful candidate will join our dynamic and free-thinking engineering team responsible for designing new product, and supporting the existing product range.

They will learn how to design for manufacture, by creating specifications such as 3D models and detailed 2D drawings, as well as supporting the manufacturing and assembly processes.

Desired Skills:

The applicant must be of an analytical mind with a flexible approach to learning.

Personal Qualities:

A genuine interest in mechanical engineering & technology, with an appetite for understanding how things work and problem solving.

Good interpersonal skills, self-motivation, ability to use own initiative and a flexible attitude to work.

The desire to learn and develop and the ability to question and challenge.

Qualifications Required:

At least numerical grades of 4 and above including Maths and English.



Employer: Norbar Torque Tools Limited

Employer Description:

Norbar Torque Tools Limited is the world leading specialist in torque and engage solely in the design, development and production of torque tightening and measuring equipment.

Our customers include manufacturers and engineering services in such diverse sectors as aerospace, energy, oil and gas, mining and subsea.

We operate sales and service branches in North America, Singapore, China, India and Australia.

We continue to invest in the very latest design, manufacturing and quality control to achieve the highest innovation and precision.

Employer's Application Instructions:

To apply please visit our website: <http://www.theengineeringtrust.org/apply/> and complete the online application form in the Apprentice Section on the website. Your application form will be sent to prospective employers so please complete the form as accurately as you can. Please do not use text language – correct usage of upper and lower case characters is very important. This is a formal application not a message to a friend. Do not use abbreviations and check your spelling. Complete all relevant boxes on the form or enter not applicable.

Give full course titles where appropriate i.e. NVQ L2 Performing Engineering Operations NOT just NVQ L2. Please give predicted grades if you are currently undertaking qualifications.

Please avoid any inappropriate content within the email address. For return communication purposes a valid email address is required. Please also add theengineeringtrust.org onto your safe list within your email account. Check your email on a regular basis as this will be contact method for us and any prospective employer. As a precaution, you may also need to check your junk and spam folders.

Training to be Provided:

Year 1 – 4 Days full time studying Level 2 Foundation Competencies (formerly known as PEO)

Year 2 - 1 day per week studying the first year of The Advanced Manufacturing Engineering Certificate (formerly the BTEC). 4 days per week following a Norbar Internal Training Plan.

1 day per week studying the second year of the Advanced Manufacturing Engineering Certificate.

Years 3 & 4 – Structured training plan at Norbar and completing Level 3 NVQ.

[Note: The education & duration will be determined at the commencement of the apprenticeship].



Qualifications Gained:

Level 3 - Apprenticeship Standard
Level 3 - AME Certificate
Level 3 - NVQ
Level 2 - Foundation Competencies

Apprenticeship Framework:

Engineering Manufacture.

Training Provider:

Engineering Trust Training Limited.

Closing Date for Applications: 30 April 2025

Interview Start Date: As soon as possible after the closing date.

Possible Start Date: Summer 2025